



## The President's Update: A New Chapter for IPA UK

### IPA Section UK

Dear Members,

As 2025 draws to a close, I find myself reflecting on both the significance of this year and the opportunity that lies ahead. Seventy-five years ago, the idea of the International Police Association was born here in the UK. That legacy of friendship, trust and service is something we can all be proud of. It's also something we have a responsibility to protect and strengthen for the future.



This has been a year of change. We have celebrated our 75th anniversary, welcomed new members across the country, and begun a much-needed process of rebuilding. The events of earlier this year have rightly made us stop, reflect, and ask difficult questions. Rebuilding trust is not a quick fix, it's a commitment to doing things differently. It starts with honesty, openness and a clear plan for how we move forward.

Over recent months, the National Executive Committee has worked hard to develop such a plan. It sets out how we will strengthen IPA UK, support our members, and build an organisation that reflects the best of policing and the best of our shared values. It is rooted in transparency and accountability, and it recognises that the real strength of this Association lies not in the HQ, but in the branches and regions across the country.

This new Strategic Plan focuses on what matters most: growing our membership, offering meaningful opportunities for personal and professional development, embracing diversity and inclusion in everything we do, and communicating with our members in a way that is clear, honest and regular. It is about making sure we remain relevant, connected and forward-looking – for the next year *and* the next generation.

We will invest more in engagement, listen to members' voices, and give people more opportunities to shape the direction of their Association. We will modernise the way we work, strengthen our partnerships within UK policing, and build on the sense of community that makes the IPA unique. Above all, we will be open about the challenges we face and the progress we make.

I am under no illusions, this is a rebuilding journey, and trust must be earned. But I am also confident because I have seen the strength and commitment of our members, the passion in our branches, and the belief that this organisation can thrive.

I hope you will see this Strategic Plan as an invitation to be part of shaping our future. Together, we can restore confidence, renew purpose, and make the IPA stronger than ever.

Thank you for your continued support and here's to the next chapter.  
In friendship,

Karen Duckworth  
President – International Police Association Section UK